

**MINNESOTA LAW ENFORCEMENT EXPLORING ASSOCIATION  
 APRIL 25, 2003 ANNUAL MEETING  
 UNAPPROVED MINUTES**

- 1) Call to Order: Chair Johnson called the meeting to order at 8:12PM. The following people attended:

Chair Erik Johnson, MLEEA  
 Vice Chair Cory Manthei, MLEEA  
 Treasurer Eddy Manthei, MLEEA  
 Secretary Jim Stromberg, MLEEA  
 DuWayne Dixon, MLEEA  
 Bob Reid, Viking Council  
 Jeanne Lawrie, Viking Council  
 Heather Richards, Indianhead Council  
 Josh Hager, Viking Council  
 Phillip Johanson, Anoka PD  
 Todd Diegnan, Anoka County SO  
 Jon Holle, Apple Valley PD  
 Michael Vonderharr, Bloomington PD  
 Peggy Broberg, Brooklyn Center PD  
 Jeff Witte, Burnsville PD  
 Sean Gormleg and Joni Radki,  
 Champlin PD  
 Joe Sturdevant, Columbia Heights  
 Desiree Toninato, Coon Rapids PD

Justin Tourville, Crystal PD  
 Rhonda Beyer, Dakota County SO  
 Brian Rezny, Eagan PD  
 Jason Behr, Edina/Eden Prairie PDs  
 Mike Aschenbrener, Forest Lake PD  
 Michelle Gease, Fridley PD  
 Lilly Murr, Hastings PD  
 Steve Labatt, MLEEA/Hennepin  
 County SO  
 Patty Niedzielski, Inver Grove Heights  
 PD  
 Allen Schmidt and Scott Kosthorez,  
 Mankato PD  
 Julie Olson, Maplewood PD  
 Chad Joseph and Matt St. George,  
 Minneapolis PD  
 Matt Langer, Minnesota State Patrol  
 Gary Cayo and Andrew Pike,  
 Minnetonka PD

Mary Bitzan-Hieb and Kathy  
 McNeely, New Brighton PD  
 Todd Schmeltzer, New Hope PD  
 David Christiansen, Redwood Falls PD  
 Matthew Steen, Richfield PD  
 Byron Ball and Marcus Bruning, Saint  
 Louis County SO  
 Jon Fisher and Laura Johnson, Saint  
 Louis Park PD  
 Steve Soyka, Stearns County SO  
 Chris Crane and Chris Kopel,  
 Stillwater PD  
 Cheri Dexter, Washington County SO  
 Chris Benson, White Earth PD  
 Brett Billmeyer and Dave Timm,  
 Woodbury PD  
 Ameer Pribyl, Wright County SO

- 2) Approval of Agenda: The agenda was approved without changes. The motion was made by Jon Fisher, seconded by Allen Schmidt, and approved unanimously.
- 3) Approval of Minutes: The minutes of the March 12, 2003 meeting were approved. The motion was made by Marcus Bruning, seconded by Andrew Pike, and approved unanimously.

4) Reports:

a) Board

- i) Chair: Erik Johnson updated the membership on the activities of the past year.

- (1) The Association received Federal Tax Exempt (501-c-3) status.
- (2) The Board wishes to bring a future Nationals Conference to Minnesota. A committee may be formed in the future and assistance will be needed.
- (3) The Board explored the possibility of moving the Midwest Conference from Breezy Point Resort to Cragun's Resort. The Board determined that Cragun's Resort was unable to meet the needs of our Association and entered into a three-year contract with Breezy Point Resort.
- (4) The Board discussed transitioning from a revolver, .38 caliber pistol to a 9mm, semi-automatic pistol shoot. It was decided that the Association would continue to stay with revolvers.

**BOARD**  
 Chair Erik Johnson  
 Vice Chair Cory Manthei  
 Treasurer Eddy Manthei  
 Secretary Jim Stromberg

**FUNDING COMMITTEE**  
 Angie Kniss  
 Laura Johnson

**SCHOLARSHIP  
 COMMITTEE**  
 Eddy Manthei

**MIDWEST  
 CONFERENCE  
 COMMITTEE**  
 Gary Cayo  
 Cory Manthei

**NATIONAL  
 CONFERENCE  
 COMMITTEE**  
 Gary Cayo  
 Eddy Manthei

**COMMUNICATIONS  
 COMMITTEE**  
 DuWayne Dixon  
 Jim Stromberg

**MINNESOTA LAW ENFORCEMENT EXPLORING ASSOCIATION  
APRIL 25, 2003 ANNUAL MEETING  
UNAPPROVED MINUTES**

- (5) The Minnesota Chiefs of Police Association donated \$2,000.00 to MLEEA for the purchase of a computer program to assist the Association with scheduling of events at the Midwest Conference. The program was received shortly before this year's conference and should be implemented for the 2003 conference.
- (6) The Association will begin issuing quarterly press releases to the Minnesota Chiefs of Police and Minnesota Sheriff's Association journals.
- ii) First Vice Chair: Cory Manthei reported that the Minnesota Sheriff's Association donated \$100.00 to the Association. She also reported that the National Law Enforcement Exploring committee (Learning for Life) met at the International Chief's of Police conference and that members of the Association pitched hosting a Nationals Conference in Minnesota.
- iii) Treasurer: Eddy Manthei reported on the financial health of the Association. He provided the attached Treasurers Report and made the following comments:
- (1) Accounting fees were higher than usual due to expenses associated with the 501-c-3 application.
- (2) Fundraising fees were higher than usual due to fundraising-video production costs.
- (3) In response to a question from Joe Sturdevant about bank charges of \$172.00, Eddy Manthei explained that those charges were incurred when the Association closed some low interest earning accounts to open higher interest earning accounts.
- (4) In response to a question from DuWayne Dixon about "uncategorized expenses" of \$787.50, Eddy Manthei explained that those charges were for miscellaneous expenses.
- iv) Joe Sturdevant motioned, Joni Radki seconded, and all voted aye a motion to accept the three reports of the Board.
- b) Standing Committees

**BOARD**  
Chair Erik Johnson  
Vice Chair Cory Manthei  
Treasurer Eddy Manthei  
Secretary Jim Stromberg

**FUNDING COMMITTEE**  
Angie Kniss  
Laura Johnson

**SCHOLARSHIP  
COMMITTEE**  
Eddy Manthei

**MIDWEST  
CONFERENCE  
COMMITTEE**  
Gary Cayo  
Cory Manthei

**NATIONAL  
CONFERENCE  
COMMITTEE**  
Gary Cayo  
Eddy Manthei

**COMMUNICATIONS  
COMMITTEE**  
DuWayne Dixon  
Jim Stromberg

**MINNESOTA LAW ENFORCEMENT EXPLORING ASSOCIATION**  
**APRIL 25, 2003 ANNUAL MEETING**  
**UNAPPROVED MINUTES**

- i) Funding Committee: Laura Johnson reported for the Fundraising Committee. She announced that the fundraising video was done and the committee was ready to begin fundraising efforts.
- ii) Scholarship Committee: Eddy Manthei reported for the Scholarship Committee. He reminded Association member posts of the rules to collect scholarships and emphasized that unclaimed scholarship funds will be forfeited back to the Association if they are unclaimed after five years. He explained that the funds in the Association's investment accounts are dedicated scholarships.
- c) Special Committees
  - i) Midwest Conference Committee: Gary Cayo reported for the Midwest Conference Committee. He advised:
    - (1) The Board decided to assign roll players to the off-campus hockey dorms because of serious on-campus housing shortages for fee-paying explorers and advisors. The Board agreed that roll players were adults without Explorer charges, and roll players were best suited to commute from the hockey dorms.
    - (2) The Committee recognized the need to broaden and diversify Midwest Conference responsibilities among a larger group of volunteers. Anyone interested in working on next year's Midwest Conference should contact Gary Cayo.
    - (3) Please contact members of the Conference Committee or the Board with complaints. Please offer *constructive* criticism.
    - (4) New Midwest Conference event ideas should be presented on non-Nationals years.
    - (5) Troy Pepin relieved Angie Kniss of volunteer coordination duties.
  - ii) Nationals Conference Committee: Gary Cayo reported for the National Conference Committee. He reported that National Conference registration forms can be downloaded from the web site [www.learning-4-life.org](http://www.learning-4-life.org).
  - iii) Communications Committee: Jim Stromberg and DuWayne Dixon reported for the Communications Committee.

**BOARD**  
Chair Erik Johnson  
Vice Chair Cory Manthei  
Treasurer Eddy Manthei  
Secretary Jim Stromberg

**FUNDING COMMITTEE**  
Angie Kniss  
Laura Johnson

**SCHOLARSHIP COMMITTEE**  
Eddy Manthei

**MIDWEST CONFERENCE COMMITTEE**  
Gary Cayo  
Cory Manthei

**NATIONAL CONFERENCE COMMITTEE**  
Gary Cayo  
Eddy Manthei

**COMMUNICATIONS COMMITTEE**  
DuWayne Dixon  
Jim Stromberg

**MINNESOTA LAW ENFORCEMENT EXPLORING ASSOCIATION  
APRIL 25, 2003 ANNUAL MEETING  
UNAPPROVED MINUTES**

- (1) Jim Stromberg reported that the Communications Committee was asked to author two press releases per quarter and the Committee was looking for volunteers to assist.
- (2) DuWayne Dixon requested that any post wishing to display post or conference pictures on the MLEEA website should contact him. He can accept prints or negatives and will return them within a couple of weeks.

5) Old Business:

- a) Erik Johnson repeated that the Association received Federal Tax Exempt (501-c-3) status.

6) New Business:

- a) Bylaws change proposals:

- i) Bylaws change proposal #1: Gary Cayo submitted the attached bylaws change proposal regarding quorums. He explained that the proposed language is consistent with associations similar to the MLEEA. Cory Manthei motioned, Al Schmidt seconded, and all voted aye to pass the motion.
- ii) Bylaws change proposal #2: Gary Cayo submitted the attached bylaws change proposal regarding amendments to the Association's bylaws. He explained that the proposed language is consistent with associations similar to the MLEEA. Scott Kosthorez motioned, Desiree Toninato seconded, and all voted aye to pass the motion.
- iii) Bylaws change proposal #3: Gary Cayo submitted the attached bylaws change proposal regarding conflicts of interests. Gary Cayo stated that he received the proposal anonymously. Gary Cayo motioned and Duane Holstrom seconded the motion and significant discussion followed. It was mentioned that the proposal was a good way to do business but not necessarily needed by the MLEEA. Generally, representatives felt that if there are specific problems, the problems needed to be addressed, not the position of the persons in those positions. Many representatives praised the work of the Cory and Eddy Manthei, who were married and were both on the Board. When all discussion was exhausted, Chair Erik Johnson explained the

**BOARD**  
Chair Erik Johnson  
Vice Chair Cory Manthei  
Treasurer Eddy Manthei  
Secretary Jim Stromberg

**FUNDING COMMITTEE**  
Angie Kniss  
Laura Johnson

**SCHOLARSHIP  
COMMITTEE**  
Eddy Manthei

**MIDWEST  
CONFERENCE  
COMMITTEE**  
Gary Cayo  
Cory Manthei

**NATIONAL  
CONFERENCE  
COMMITTEE**  
Gary Cayo  
Eddy Manthei

**COMMUNICATIONS  
COMMITTEE**  
DuWayne Dixon  
Jim Stromberg

**MINNESOTA LAW ENFORCEMENT EXPLORING ASSOCIATION  
APRIL 25, 2003 ANNUAL MEETING  
UNAPPROVED MINUTES**

impact of an affirmative and a negative vote and called for a vote. The motion was defeated.

- b) Annual elections. Chair Erik Johnson explained that the positions of First Vice Chair and Treasurer were up for election. He explained the duties of each position.
- i) Erik Johnson called for nominations for the position of First Vice Chair. Desiree Toninato nominated Joe Sturdevant and Kathy McNeely nominated Cheri Dexter. Both accepted the nominations and gave short speeches. A paper ballot election was held and the ballots were counted by Bob Reid, Heather Richards, and Steve Labatt. Cheri Dexter was nominated First Vice Chair. DuWayne Dixon motioned, Kathy Lefty Gomez seconded, and all voted to destroy the ballots.
- ii) Erik Johnson called for nominations for the position of Treasurer and Joe Sturdevant nominated Eddy Manthei. No other nominations were received. Gary Cayo motioned, Kathy Lefty Gomez seconded, and all voted in favor of a white ballot appointing Eddy Manthei as Treasurer.
- 7) Adjourn: The meeting adjourned at 9:16 PM (motion by Cory Manthei, seconded by Al Schmidt, and approved by all).

**BOARD**  
Chair Erik Johnson  
Vice Chair Cory Manthei  
Treasurer Eddy Manthei  
Secretary Jim Stromberg

**FUNDING COMMITTEE**  
Angie Kniss  
Laura Johnson

**SCHOLARSHIP  
COMMITTEE**  
Eddy Manthei

**MIDWEST  
CONFERENCE  
COMMITTEE**  
Gary Cayo  
Cory Manthei

**NATIONAL  
CONFERENCE  
COMMITTEE**  
Gary Cayo  
Eddy Manthei

**COMMUNICATIONS  
COMMITTEE**  
DuWayne Dixon  
Jim Stromberg